

## Quarterly Progress Report cum PO's Report

**PROJECT TITLE / ATLAS ID:** Creating Employment and Entrepreneurship Opportunities for Women in India (00090113)

**REPORTING QUARTER / YEAR:** 1 /2 /3 /4 – 2017

**PROGRAMME OFFICER / UNIT:** CLEMENT CHAUVET, CHIEF, SKILLS AND BUSINESS DEVELOPMENT AND PROJECT MANAGER

### 1. Project Progress

Expected Project Outputs and indicators including annual targets	PLANNED ACTIVITIES	Quarter				Progress on Activity Result in this Q – Comments by PS & PO	Targeted Expenditure	Actual Expenditure	Reasons-under-expenditure (if any)
		Q1	Q2	Q3	Q4				
Output 1. States provide career counselling in state-run/aided educational and vocational establishments  Gender Marker 3	1.1 Technical Support - CGCC & Emp market & Pvt Sector					Payments released to Gumbi, Dbtech, Blue Ribbon, COIGN, TRRAIN & Consultants against the deliverables submitted by them as per contract	881,001	126,504	
	1.2 Development of CGCC model in Delhi (CSF); Karnataka (Dbtech) & Telanagana (COIGN); satellite based broadcasting of Career Guidance and Scholarship Awareness Program for female students studying in 9th/10th standard in Government schools and University Colleges in Karnataka, Gumbi; employability training across CSC academy centers								
	1.4 To create blueprint for upgradation of SNTD Womenifesto centers across all its campuses and affiliated colleges to enable them to service as one stop platform for informed vocational choices by students and for acquisition of matching skills and competencies, CII (SNTD)								
	1.6 Creating Employment opportunities for women through Permanent Recruitment Centres & Job Readiness Skills Training to Women students of Mahatma Gandhi University Nalgonda, PRC & Coign; IKEA retail pilot								

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	1.7 Establish YES Centers with Dept of Skill & Industrial training of State Govt of Haryana & Maharashtra; Teamlease								
	1.8 Promoting employment market place with Govt. of Delhi & Private Sector and establishment of CRCs in ITI's & Polytechnic (Quest Alliance) & Apprenticeships promotion with Private Sector partners with linkages to NAPS; (Disha Education Society) & others								
	1.9 Mobilization, placement & handholding of women through couminity based mobilization model for Banking, retail & Hospitality sector; Corporate voluntarism, e-requirement and hand holding of girls and women in technical job role (ITI students); BSE Samman, DVET								
	1.10 Future Skill & Real-time Skill dashboard: demand & supply, footfall study; aspiration mapping & employment conversion report								
	1.11 Merging activities of all existing Dept. (Skill. Labour, Higher Education, Women & Child Development, Tribal) to create integrated approach from YES centers to Jobs; PMU CGCC (EM) in Maharashtra & Karnataka (DIETC & Kaushalkar); leveraging CSC network to promote EM across States								
	<b>Monitoring</b>								
	1.5 Promoting skill and Entrepreneurship with technology-enabled blended skilling model for tribal youth- Kalinga Institute of Social Sciences, Odisha						44,462		

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Output 2. Percentage increase in the ownership of enterprise by women from marginalized communities  Gender Marker 3	2.1 Technical support; Generating sustainable livelihoods from textile waste for women; Vishwas Trust & Empowerment of Women Waste Pickers in Hyderabad; Ramky					Payments released to Industree, Deshpande Foundation, Creative Bee, University of Horticulture and Future Green against the deliverables submitted by them as per contract	699,917	133,709	
	2.2 Accelerate entrepreneurship among underprivileged women, through mobilization, capacity building customized training, handholding and mentorship support for existing and aspiring women micro entrepreneurs to start or scale up their business in farm and non farm and create replicable models; Industree, Future Green, Cedok, Deshpande Foundation; Humana								
	2.3 Promoting women managed micro enterprises and self employment in Retail Sector & Furniture assembly project								
	2.4 PPP model to create cluster of women managed micro enterprise in production and manufacturing of cleaning and wellness products								
	2.5 Course development with academic insitituions (TISS/NIESBUD) to build managerial cadre & women community leaders within the communities & Certificate Course for Community professionals in Cluster Level Federations under NRLM								
	2.6 Supporting the Govt. increasing the no. of target women beneficiaries covered under State Women Entrepreneurship policy (PMU)								

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	<b>Monitoring</b>								
Output 3. Number of collectives of poor producers initiating and continuing access to capital and risk management through new modes of financing.  Gender Marker 3	3.1 Technical support & Capacity building & Promoting Women Entrepreneurship in agri-value chains through Community Mobilization Resource Center; MAVIM/ILO					Payments released to Arya Collateral against the deliverables submitted as per contract	607,385	35,871	
	3.2 Promoting Women Entrepreneurship in Handloom value chain through Market Linkages & Reviving Handloom ecosystem through Digital empowerment of women weavers: Creative Bee, Chaitanya Bharti								
	3.3 Leveraging gender responsive and nutrisensitive technologies and techniques for women farmers								
	3.4 Empowerment of women majority Farmer Producer Organizations and women owned microenterprises and supporting Last Mile Market Linkage for Farmers and Artisans and demonstrating proven technologies through exhibitions etc. for farmers: ESAD, Mindtree								
	3.5 Mini MBA Course development with academic institutions (NIRD/IRMA) to build managerial cadre								
	<b>Monitoring</b>								
	3.6 Increasing incomes and improving economic well-being of 30000 families of Talasari Taluka through interventions like Warli Art and Craft promotion; Agri value chains, etc through strengthening community level service providers					Payments made to BAIF, PYSS, DEF and PRATHAM	176,123	32,296	

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	3.7 Improving incomes and integrated development for approximate 2,000 family in 10 villages of Karanji cluster in Pathardi taluka by interventions like market linkage for the agri commodities producers, for the dairy producers, for goat and sheep rearers, for poultry and for horticulture commodities ; promotion of micro-enterprises and increasing better access to better jobs to youth of the area.					Payments made to Access Livelihood Consulting, Shaishavi and 05 technical experts as per deliverables submitted	164,001	53,305	
	4.1 Creating evidence (Need-based studies, reports, knowledge documents, white papers, working documents, etc.); Dissemination of evidences/advocacy through seminars, workshops, round table conferences, thematic meetings					Disha Hackathon event organised on "Women's Day in Disha States; ISR 2018 released; Video documented Disha - DoE pilot; Intellcap submitted White Paper on "Landscape of the Unorganized MSME Sector in India and implications for the Policy framework to 'formalise the informal' ; Due diligence conducted	286,834	39,769	

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Output 4. Policy Advocacy, Knowledge Management, Monitoring & Evaluation  Gender Marker 3	4.2 Influence policy framework (like skill policy documents of the Govts.) & Creating a resource network to provide guidance to Private Sector towards creation of conducive environment for increased female work participation					Disha Hackathon event organised on "Women's Day in Disha States; ISR 2018 released; Video documented Disha - DoE pilot; Intellectap submitted White Paper on "Landscape of the Unorganized MSME Sector in India and implications for the Policy framework to 'formalise the informal'; Due diligence conducted	286,834  8,783	39,769	
	4.3 Mobilizing impact investors; NSDC, IICPSD, FCCI, Istanbul Center & I-Witness programme								
	4.4 Consultancy support for special gender approach towards World Bank funded project on Climate Resilient agriculture & preparing Gender mainstreaming tool kit (Istanbul)								
	4.5 Skill Development and Enterprise Promotion for Inclusive Development								
	<b>Monitoring (Due Diligence)</b>								
	4.6 Innovative Skills Development Financing in India - a Partnership Initiative between KOIS Invest, NSDC, UNDP IICPSD and UNDP India								

### 2. Other remarks or issues to be raised by Project Staff and/ or Implementing Agency (150 words only in case of GEF projects)

#### Hired Interns:

- a) To assist the project team in project implementation part, and to give them exposure in the development work that UNDP is doing.
- b) Bring more young people into development sector to sensitize them towards the development sector and issues.

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### 3. Gender and Inclusion - Report on any specific achievements or challenges on gender equality results in relation to this project

- a) The project is women centric.
- b) The project aims to reach to 1,000,000 **underprivileged** women and girls by providing them with necessary skills and knowledge for employment or entrepreneurship.

Signature: \_\_\_\_\_ (If applicable)

Name of NPD: \_\_\_\_\_ Date: \_\_\_\_\_

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### PO's Report (To be filled in by UNDP PO Only)

#### 4. PO's Score on Progress on Project Targets in Quarter (for ERBM):

Q1	Q2	Q3	Q4	G (Green) – Achieved, Y (Yellow) – On Track, R (Red) – Not Achieved
On Track				

#### 5. PO's Analytical Report - Comments on progress in project, and whether the project is on track (Narrative – based on QPR, BTOR, other reports, discussions, etc.)

- the total KPIs achieved from the beginning till date stand at 6,12,162.
- During this quarter 5 pilot proposals were submitted for approval compared to the 9 pilot proposals in the first quarter (January to March) of 2018. Out of the 5 proposals, 3 were submitted under the enterprise vertical, and 1 each under the job and BIG vertical.
- 6 pilots were launched during this quarter, out of which 4 are in the enterprise vertical and 1 pilot each under the BIG and job vertical. 2 pilots were completed this quarter. Both of them are under the BIG vertical, 1 in Delhi NCR and 1 in Maharashtra.
- At least 11 pilots have been reportedly completed on the ground, but in absence of required data, they are still being treated as ongoing in the MIS. Currently, there are 53 pilots, which are “ongoing”, out of which 18 are in the Delhi NCR region, 13 are in Telangana, 12 in Karnataka and 10 in Maharashtra. Out of these 53, the majority (28) belong to the BIG vertical, followed by 18 under the enterprise vertical and only 7 pilots in the job vertical.
- The project has identified four models as potential candidates for scale up after 2018. Therefore, all new proposals should be designed keeping in mind the design of these 4 models.

#### 6. List of project issues/ new risks that the PO wants to ensure are included and addressed in the PSC

Risks:

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- a) Socio- political scenario in the project implementation areas may change
- b) State Government department on skill development may take longer than expected to come on board the project.

### **Issues:**

- a) The project has a wide range of stakeholders, including government, CSOs and corporates; and hence requires a more time to design the pilots and streamline the implementation process.
- b) Since the project operates on multi stakeholder partnership (UNDP, IDF), internal approval by the partners takes longer than desired.
- c) Delivery in the field has been delayed across many pilots due to various constrains including the clash with academic sessions in schools and colleges, timely placements of ground staff by the partner/training partners.

### **7. Gender and Inclusion - Comments on box 3 above by PO**

- The project is women centric.
- The project aims to reach to 1,000,000 **underprivileged** women and girls by providing them with necessary skills and knowledge for employment or entrepreneurship.

### **8. Innovations/ success stories - Comments on box 4 above by PO**

- There is only one pilot where Disha along with both private and government funding has been proposed. This is the 'Capacitating Women in Modular Furniture Assembly' pilot under the enterprise vertical in Telangana. The objective of the pilot is to skill women in modular furniture and fixture services sector; creating and demonstrating a replicable model of self-employment or entrepreneurship opportunities and income generation for vulnerable groups in a sector that traditionally has been dominated by men.
- Disha project was showcased at the following high level event:
  - UNDP with Access Development Services co-hosted an event: "Breaking the glass ceiling: Investing in Women led Enterprises" on 19, April 2018 in New Delhi

### **9. List of issues that the PO wants to escalate to Unit Heads/ Senior Management with tentative timeline-**

The cost extension proposal is under submission to Ikea Foundation for the duration 2018-2019 for the additional amount of USD 2.7 million.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Name of PO \_\_\_\_\_

### **10. Action Taken on Escalated Issues**

- None